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VOLUME 48, NUMBER 4 OAKLAND, CALIFORNIA, FEBRUARY 15, 1974 5 SINGLE COPIES 10 CENTS

South county elections Mar. 5; councils differ

City elections will be held in Fremont and several other south county towns on March 5.

The Building and Construction Trades Council has endorsed Leon Mezzetti and Frank Haggerty to fill the two seats on the Fremont Council.

The Alameda County Central labor Council's COPE has endorsed Lynn "Red" Huckaby in Fremont, and also Louis Cortez in Newark. It interviewed some candidates from Union City along with the others on January 30, but did not endorse in that race, or in Livermore or Pleasanton. (Yesterday, Feb. 14, it quizzed candidates for the April 2 elections in Hayward and San Leandro, but that was after press time.)

COPE has withdrawn its earlier endorsement of Mezzetti and Haggerty, Richard K. Groulx, Executive Secretary-Treasurer, announced in a press release. (below).

The Building and Construction Trades Council, in making its endorsement on January 15, was primarily concerned about the many jobs at stake in city planning decisions. Its leaders believe joint action with homebuilders and other organizations is necessary to assure "well-planned growth".

COPE was concerned with that issue, as well as with many other issues of concern to labor, such as attitudes toward public employees, but balked on matters of campaign methods.

GROULX' PRESS RELEASE

(*Continued on page 8*)

Cal. COPE tells Nixon to quit in call to state convention

Denouncing the Nixon-Agnew Administration as "a disgrace," the California Labor Council on Political Education called on all California trade unionists today to tackle the job of restoring faith in the nation's political system in the primary and general elections scheduled this year.

U.S. Senator Harrison Williams (D-N.J.) will be the keynote speaker at the convention to be held in Polk Hall in the Civic Auditorium in San Francisco on Thursday, April 11, John F. Henning, executive officer of California Labor COPE, said.

"Senator Williams has compiled an exceptionally strong voting record in support of labor, consumer and civil rights issues and we are pleased to learn he will be able to address our convention," Henning said.

In an unusually hardhitting official convention call, the California AFL-CIO declared:

"The Nixon-Agnew scandals have left the Administration without honor or purpose. They have left the country without helmsmen, rudder or hope.

"The facts are clear enough. Under Nixon, the White House became a planning base for felonious crimes. The Vice President fled office to escape trial and penitentiary. Agnew resigned. Nixon should."

Asserting that the American people "must find their way out of the tragedy," Henning's statement observed:

"Industrial and financial powers have been running the Administration and some elements of Congress as they would a puppet show. The American system cannot survive this sort of control of government by Capital . . .

"The work of restoration must commence now. It cannot begin with the Big Money spokesmen who would manage and manipulate both parties."

The convention call was sent to California Labor COPE affiliates throughout the state to announce the organization's pre-primary endorsement convention which is scheduled to start at 10 a.m. April 11.

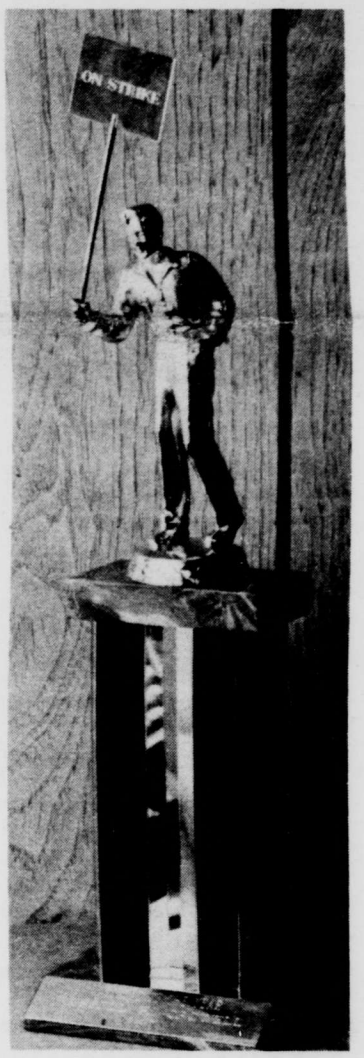
Facing the delegates will be the question of what action to take on the endorsement of candidates for Governor, other statewide constitutional offices, the United States Senate, 43 Congressional seats, 20 State Senate and 80 State Assembly seats and the four seats on the State Board of Equalization.

Recommendations for statewide office can only be made by the state COPE's Executive Council. Recommendations for

(*Continued on page 8*)



COPE INTERVIEWING COMMITTEE quizzed south county candidates in an all day session at the Elegant Ranch in Hayward, and invited Building Trades representatives to sit in. Luther Curry, far right, is business representative for Hayward Carpenters Local 1622, and LeRoy Barstow, far left (back to camera) is business representative for Hayward Painters Local 1178.



'UNIONIST OF THE YEAR' TROPHY will be presented to Russell Crowell, president of the Central Labor Council and honoree at labor's annual dinner on March 8. Tickets are available at $25 at the Central Labor Council office, and ads for the dinner program must be in by Feb. 25 according to assistant secretary Ed Collins. For more information, call Collins, 465-1600.

Berkeley school talks off again

Berkeley teachers are angry about the continuing disruption of negotiations, first by the management and then by the local chapter of the California Teachers Association (CTA).

According to Judy Bodenhausen, president of the Berkeley Federation of Teachers, AFL-CIO, 98 per cent of her fellow teachers at Berkeley high school have signed a petition demanding condemning breaks in the continuity of negotiations and asking for unity of action by the union and the CTA, both of whom are represented on the Certificated Employees Council.

(*Continued on page 8*)

Building trades call for another big turnout on Hayward zoning

The building trades' effort to get the Hayward City Council to rezone more than 800 acres of hill property for multiple housing units will come to a head on Tuesday night, February 19. Union members are being urged by their leaders to repeat their performance of January 29, when a crowd of over 250 persons overflowed the council chambers.

Some of the south county unionists watched the proceedings on closed circuit television in another room while the council considered whether to rezone more than 800 acres of Garin ranch land which are now limited to use for single family dwellings. Spokesmen for labor were Lamar Childers, business representative of the Building and Construction Trades Council, and George Hess, business manager of Plumbers Local 444.

Luther Curry, business representative of Hayward Carpenters Local 1622, said the rezoning would make it possible for development of at least two parcels to start this year, employing between 300 and 400 building trades workers.

There is room for about 1800 units, plus stores and other facilities, Curry said. Developers would have to submit impact studies, pay for two access streets and for storm drains.

The Carpenters' representative reflected the views of the other union spokesmen when he said, "I don't believe that just because I live in a single family house I have the right to tell anyone else he can't buy a duplex or an apartment in a condominium."

An initiative petition to prevent multiple development of the foothill area was declared void by the city attorney because it exceeded the 180 day time limit.

The city council decided to rule on the issue, but it wanted more

(*Continued on page 8*)

OFFICIAL UNION NOTICES

on page 6

LABOR IN BRIEF

THE STATE INDUSTRIAL WELFARE Commission was scheduled to decide yesterday, after the Labor Journal went to press, whether to finally order a jumble of wage-hour revisions, in the light of strenuous objections raised by the California Labor Federation and other groups including Union W.A.G.E. John F. Henning seemed to expect bad news after he testified a week earlier agains proposals to lengthen the straight-time work day in some industries from 8 to 10 hours, and to 12 hours in some others, and permit six and seven-day weeks in some. Only one commissioner, Mike Elorduy, had any appreciation of the problems of working people, he said. Henning warned that if the orders go through, labor will go to court to challenge the IWC's right to exempt employers from the Federal Fair Labor Standads Act.

SOME 260,000 BRITISH MINERS struck last Sunday, deepening a crisis in which the Conservative government had put most industries on a three-day week rather than meet the miners' wage demands. Fleeced by inflation, the miners had been curtailing overtime work in protest, cutting the supply of Britain's most widely-used fuel. The strike forced the Conservative Prime Minister to call for new parliamentary elections on Feb. 28. Polls this week showed a fairly even division of support for Labor and Conservative parties, with the 11 percent "undecided" in the deciding position.

THE NLRB RULED IN FAVOR of a union's right to negotiate with a company about whether it should move its plant, and what provisions should be made to ease the impact on workers. The board also said the union, AFL-CIO Cannery and Industrial Workers of the Pacific, had a right to see the economic data of the company, Van Camp, which planned to leave some 1,400 workers stranded in the San Pedro and move to San Diego.

DEMONSTRATORS SUPPORTING SEARS STRIKERS MILLED THROUGH THE Sears store on Geary street in San Francisco last Saturday, February 9, and effectively discouraged many shoppers from entering.

BRITISH DOCK WORKERS REFUSED to unload 6,000 tons of scab grapes from the ship Wild Curliew, in support of the United Farm Workers of America.

Jobless claims up

The total number of new unemployment insurance claims rose by 179,400 to 584,800 during the week ended Jan. 21, an increase of about 43 per cent over the 412,700 level recorded a year earlier, according to the U.S. Labor Dept.

Of the total initial claims made during the week, 69,200 persons volunteered that their job loss was due to the energy situation, a rise of 41,000 from the 28,200 of the previous week, the Labor Dept. said. Forty-seven states reported a higher volume of claims.

"The impact of the energy shortage on transportation equipment manufacturing, especially automobile and automobile accessories, contributed heavily to the nationwide total, and was especially noticeable in Michigan where 23,000 energy-related initial claims were reported," the Labor Dept. said.

KQED-FM airs labor programs

"The Labor Report," a weekly radio show on labor issues scheduled on KQED-FM (88.5) at 9:30 p.m. each Thursday, will focus on health and safety issues on Feb. 21 and Feb. 28. March programs will deal with problems of women in the work force.

The past three programs included a report by leaders of Office and Professional Employees on attempts to organize the financial industry; a view of the so-called energy crisis by Jake Jacobs, representative of Oil, Chemical and Atomic Workers; and a critical appraisal of the "forced work" program initiated by state welfare authorities.

East Bay Labor Journal

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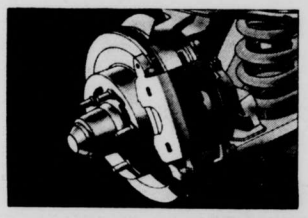
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New Chevy brake systems matched to truck size and capacity



Chevrolet announces an improvement in pickup braking systems. Our fade-resistant front disc brakes are incorporated into complete systems computer-matched to the model and GVW rating of the pickup you order.

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Lasting Chevy Value

Khyber Pass goes union

The Khyber Pass, an Oakland restaurant featuring the cooking and atmosphere of Afghanistan, is now under contract with the Joint Board of Culinary Workers and Bartenders, it was announced last week by P.L. "Pat" Sanders, joint board secretary.

Situated at 39th and Telegraph, the Khyber Pass employs about 16 persons, mostly students from Afghanistan. It serves dinners seven days a week, from 5 p.m. to 10 p.m. Sanders said the agreement was signed by owner H.M. Nusratty, who was represented by Wesley Sizoo, of the law firm of St. Sure, Moore, Hoyt and Sizoo.

Gov't backs drive for women in apprenticeship

A program to place women as apprentices in occupations traditionally limited to men has been given an official boost in California by the U.S. Department of Labor. The department's Manpower Administration signed a one-year contract with an organization in San Francisco called Advocates for Women, paying it $60,000 to recruit and prepare women for apprenticeship and to persuade employers and training committees to give women a chance.

It is the first such federally-backed apprenticeship outreach program to be initiated by a women's organization, and the second in the country. The other has been functioning in Colorado for three years, under the sponsorship of the YWCA.

Over the past year, Advocates for Women has counseled more than 200 women of all races who are interested in apprenticeship in such trades as carpentry, electronic technician, surveyor, printer, dental technician, auto mechanic, electrician and others. It was only part of a broader effort to help women advance economically, but it became an important focus soon after one of the early sparkplugs, Becky Mills, introduced the organization to the California Apprenticeship Council in January 1973. With the help of government agencies and the support of many congressmen and congresswomen, Ms. Mills and Dosh Worth created the proposal for the apprenticeship outreach program and submitted it to the Manpower Administration last June.

The federal money made it possible for Advocates to employ a full time director, Dorothea Hernandez, who for the past three years was Assistant Director of the Mission Model Cities program in San Francisco, and pay part-time salaries to three recruiter-job developers, who had been working as volunteers. There is also some money for baby-sitting for women who need tutoring to help them pass apprenticeship exams.

The organization is in touch with several women already working as carpenters, electricians, and other mechanical trades who are willing to help in the tutoring, Ms. Worth said.

Applicants should have a strong commitment and desire to learn, she added. They must, of course, meet the requirements of the apprenticeship program in which they are interested, which ususally means they must be between 18 and 31 years old and have a high school diploma or equivalent GED (general educational development test). More information can be obtained by calling Advocates for Women, at 495-6750, from 10 a.m. to 1 p.m.

Finding women who want to get into skilled trades will be easier than breaking down the attitudes that have kept women out of many occupations. According to a report made by the State Division of Apprenticeship Standards last October, there were then 36,000 apprentices in 314 programs. Only 106 of them were women, although women make up 52 per cent of the population.

It is not just a matter of prejudice or habit — there is a shortage of jobs in some trades, and any new competition for them makes the employment problem that much worse. Still, civil rights and fair employment laws have opened doors for minorities, and recent court decisions have strengthened the hand of women demanding equal treatment in the labor market.

As an example of the trend, Teamsters Local 70 recently initiated its first women drivers, five employees of United Parcel Service. "They are good, too," a business agent told the Labor Journal, "but the men sometimes give them a hard time."



FLAGPERSON on a Colorado highway, photographed by the Labor Journal's editor on a vacation trip, was one of five women on the construction job. One said she was about to start operating heavy equipment. All were participating in a training program subsidized by the government.

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Chips and Chatter

Carpenters 36

by Gunnar Benonys

Congratulations to the following members that have completed their apprenticeship and have been advanced to Journeyman status; Local 36, Oakland, Vincente A. Campanile, Lamont Jensen, Peter Lucchese, Leon Mims, Michael A. Sanchez, and Richard H. Ysunza.

Local 1158, Berkeley; Willie J. Staten, Jr.

A SPECIAL CALLED MEETING will be held on Thursday evening, Feb. 21, for discussion of all ramifications of the proposed amalgamation of the three separate contract areas: the 46 county, the 11 southern-Los Angeles area and the San Diego area, into one statewide agreement. Please be present to take part in the deliberations and form your own opinion to guide your vote.

ROLL CALL, normally scheduled for Monday, Feb. 18, 1974, is a carpenters holiday, so the roll call will be held on Tuesday, the 26th of February instead. Please be present.

A SPECIAL CALLED REFERENDUM voting day, all day, Tuesday, Feb. 26, 1974 is scheduled for you to cast your vote on the statewide agreement proposal. Be sure to cast your vote and please remember, this is also roll call day. Polls will be open from 7 a.m. to 9 p.m.

CONVENTION CALL. The Thirty-second General Convention of the United Brotherhood of Carpenters and Joiners of America will be held in McCormick Place, Chicago, Illinois, beginning Monday, July 29, 1974, (for approximately five days duration or until completed).

A SPECIAL CALLED MEETING will be held on Thursday evening, March 21, 1974 to nominate and elect four delegates to represent Local 36 at this very, very important carpenters convention. Please be present to vote for the delegates of your choice.

One important item, will be the revision and updating of your General Constitution and Laws.

Little bits from here and there; The first trade union in America was established by the New York Society of Journeymen Shipwrights; it was not until three years later that the New York House Carpenters formed the second union in the country, and not until eleven year later, 1817, that the New York Typographical Society followed suit.

Muriel and Henry Ubbins, located at 2291 West Ave., San Leandro can use all of your old newspapers for their dog boarding kennels. Please drop off some bundles of papers at their house. You'll be helping a Brother!

Oops! I goofed. I should have listed Brother William Lewis as the elected delegate representing Carpenters Local 194, Alameda! So solly, please.

Uncle Benny defines a wealthy playboy as a CASHANOVA.

Li'll GeeGee, our sizzling office vamp claims today's playboy is like a modern cleanser: works fast and leaves no ring!

Cousin Clarence asks, "Who says the dieting craze is wearing thin?" He knows a guy whose shapely girl friend told him if it wasn't for Metrecal, she wouldn't be able to get into her toreador pants.

So, he's been drinking the stuff like crazy ever since!

Brother Al asks, "Does acupuncture cure windbags?"

See you good Brothers at the next meeting?



JOHN BIGELOW

Firefighters speak up for a Livermore Dist.

John Bigelow, president of Local 1428 of the International Association of Firefighters, has warned the Local Agency Formation Commission (LAFCO)

Firefighters Local 1428 is proposing that a special fire protection district be established in the Livermore area in order to maintain professional firefighting standards there.

John Bigelow, president of the local, appeared before LAFCO to oppose a proposal made by the Alameda County administrator to turn firefighting responsibility there over to the State Forestry Dept.

The union would be grateful for support from other unionists. Contact Bigelow, or vice-president George Chapman, or secretary-treasurer Eugene Walker at the union office, 1440 - 164th Ave., San Leandro. Phone 276-4905. Local 1428 now represents firefighters in Castro Valley, Ashland and Cherryland.

Dental Technicians

by Leo Turner

A rash of lay-offs has hit our union. While this is generally a slow time of year, it's worse this year because of the general economic situation. Practically every one of the labs of Dr. Campbell has been hit and there have also been a few lay-offs by the other employers. This is the largest number of lay-offs in several years.

Several of the members who have been laid off have raised the question as to continuation of their insurance under our Welfare Plan. Your insurance continues automatically for two months after the last month in which you worked at least 80 hours. After the end of the two months, you may carry the insurance for another three months at a group rate that is considerably below the rate that you would have to pay as an individual. You may contact our office for further information on this.

President Nixon has recently announced that he is requesting Congress to eliminate wage and price controls as of April 30 *EXCEPT for the health care* and oil industry. If this goes through, we will again be on the short end of the stick. The Local meeting held on February 6th voted to wire President Nixon protesting this discrimination against our group and to write to the Congressmen and Senators demanding that the "health care industry" be given the same treatment as the others who are being taken out from under controls. Each member is urged to write to your Congressman letting him know how you feel.

I would like to remind all members that February is the month in which you can change your insurance under our technicians welfare plan. If you are under Kaiser and wish to change to Republic or vice versa, then get one of the forms that each office is supposed to have and send it in before March 1st. If the place where you work doesn't have the forms, then let us know.

The dental assistants wage reopener was settled with what we consider to be a substandard wage increase. This was due to the failure of these members to give us any real support at the meeting of January 27th which was called to plan further action. The Union is only as strong as the members make it! I hope that this situation will change by next October 1st when the contract expires.

Since vacation time is not too far off for many members, I would like to remind both technician and dental assistant members of the improved provisions in effect this year — 2 weeks and one day after one year; 2 weeks and two days after five years; three weeks and one day after eight years service. The technician members should also remember that their contract provides that service with other employers under union contract is counted in determining the number of years of service *provided* you did not have a break of more than a year between employers and also provided that you have worked for your present employer for at least six months. If you have any questions on this, please contact our office.

The next two regular meetings of our Local will both be "Must Attend Meetings" in accordance with our Local Constitution and By-Laws. The next meeting on March 1st will nominate four local union officers for the coming year and will elect the Election Committee to conduct the election. The following meeting on April 5th will complete the elections, install the new officers and also elect two delegates to the International Union convention to be held in May. I hope we will have a good turn-out for both of these meetings. We changed these two meetings to the first Friday of the month in order to make it easier for those of you who are out of town to attend.

Watchmakers

by George F. Allen

Two new agreements were signed by the Union since the last column. It was a new outside the office experience for Bro. Harris Call as he took care of both signings. One is with Michael's Jewelers located in the Hub Shopping Center in Fremont. The other agreement covers the Gemco Watch Repair Dept. in Cupertino.

We are pleased with the two new agreements because we believe it could be the beginning of a trend toward more small jewelers becoming interested in watch repair service. Again, we say because of another reason. We have had a number of recent requests for information regarding the union from other jewelers. We refer to this as one or two large chain store jewelers have been shying away from watch repair service recently. We know from experience this is not good for customer relations and we predict that those who are trying it will eventually return to offering watch repair service.

To all other union members in the Labor movement . . . We would suggest that they patronize only those jewelers who have a union watchmaker on the premises.

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Richmond Carpenters

By Bill and Charlie

Members voted February 5 to run the ad on the back page of this issue and distribute copies in halls of some bay area locals that don't get the paper. As you see, it opposes merger with Southern California for negotiation of a statewide Agreement.

The vote on the merger was ordered by the 46 Counties Conference Board and will be held in our local on Tuesday, February 26. Polls will be open at the union hall from 12 noon to 8 p.m.

Delta Floor Co.

Contractor — Hardwood Floors
Ken Rohde

1911 Randall Avenue, Concord686-4210

It didn't look like members would get a chance to vote on this merger proposal at all until delegates from Local 642 insisted.

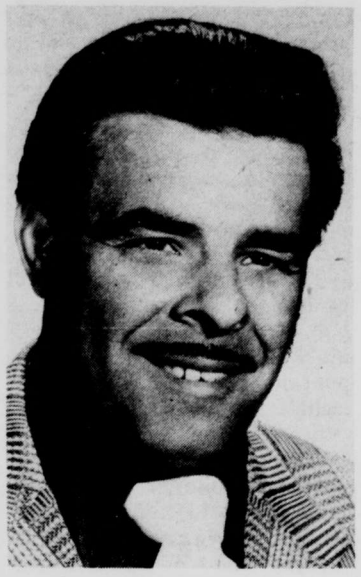
Grievances have been filed against three contractors working in the area for violations of contract. Bomac is charged with bad checks, Duron-Maguire with using another trade on carpenter's work, and Elmer Freethy Co. with discrimination in hiring.

Election of convention delegates is on Feb. 19. See official notices.

IN MEMORIAM — Frank F. Beard died on January 29 at the age of 69. He was initiated in 1960.

Clifton E. Hurst, 72, died on January 24. He was a 33 year member.

Teamsters B.A. runs for San Leandro council



ROBERT S. FREITAS

Robert S. (Bob) Freitas, a business agent for Teamsters Local 70 for ten years, will be a candidate for San Leandro City Council in the election on April 9.

Three council seats and the Mayor's post are open. Candidates must be nominated from geographical districts but are elected by the voters at large. Freitas lives at 764 Estudillo Ave. and is a candidate in District 1.

A resident of the city for 25 years, Freitas has raised two daughters there (Sandra, 20, and Kim, 11), and his wife was born there. In addition, as a licensed foster parent for 18 years, he has helped to raise 30 other youngsters and is active in the Dads' Club.

Freitas said he feels organized labor should have effective representation on the council, and on commissions, "and what better representation could it have than a union business agent?" He favors "well-planned growth," a speeding up of downtown development, and a "workable rapid transit program that will be convenient for the worker and enable him to leave his car at home."

As one who was a member of the police reserve for eight years, Freitas said he wants to put more policemen on the beat to protect citizens from street crimes, and "automatically punish anyone using firearms in a crime."

During the strike of beverage drivers last year, Freitas asked the city council to pass an ordinance prohibiting the use of professional strikebreakers in the city. The council passed a resolution — a policy statement rather than a law — expressing disapproval of the use of strikebreakers, Freitas reports.

He said he also helped the Homeowners' Association to get an ordinance passed to forbid the overnight parking of over-the-road line equipment on city streets.

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Ironworkers

by Dick Zampa

I would like to remind you that if you have moved recently or we do not have your correct adress, please notify the Local Union office of the change complete with Zip Code, also your telephone number. As I have stated previously, our acceptance or rejection of our up-coming contract will once again be handled with a referendum ballot mailed to your home at the last address that the local union has for you. Our contract is up June 30, 1974, but we will have to supply these names and addresses in advance, so please take care of this now. Don't wait!

I have had quite a few fellows asking about the International pension, which if granted is $50 per month, so I would like to explain it to you. First of all, there are two types of pension: OLD AGE PENSION and DISABILITY PENSION, each requiring its own application. To qualify for the OLD AGE PENSION you must have been a member for 25 years continuously without a break in membership and you must also be 65 years old. There are a few other things that are requested in the application but these two things are a must. For the DISABILITY PENSION, you must have 20 years continuous membership and have an on-the-job injury. To prove this, you must supply a copy of the State Compensation document which will show the accident was covered by State Compensation laws in the state in which you were injured. Also requested is a statement from your Doctor setting forth your disability which occurred on the job and also stating if this is the cause of your disability at this time. Again, there are many other questions to be answered but the things I have listed are those most usually misinterpreted. If you feel you are or will be eligible for one of these pensions, please contact me and I will try to explain it in more detail.

I received a letter from Mrs. Ed Fortier saying that Ed is ill and would appreciate some visitors. Their address is 536 Garden St., Sacramento, Calif. and the phone number is 916 - 922-5779. Also, I spoke to Abel Starr the other day and he may have to go back to the hospital for surgery. He said to say hello to his fellow ironworkers.

We were saddened with the death of Art Mawhinney who passed away on Jan. 30, 1974 following a recent illness. Our sympathy is extended to his family and friends.

Our next regular meeting will be held Friday, March 8, 1974 at 8 p.m. Plan to attend!

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OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on March 1. ALL UNION COLUMNS AND NOTICES and other news must be in no later than FRIDAY, Feb. 22, 1 p.m. Phone 465-1600 with news.

AFSCME 371
UC EMPLOYEES

Our next regular meeting will be on Feb. 9, at 2 p.m. in room 155 Kroeber Hall, preceded by the Ex-Board meeting at 12:30 p.m.

Joseph J. Santoro
Secretary-treasurer

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor.

Vern Duarte, Financial Secretary

AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden
Financial Secretary-Treasurer

* * *

The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Leslie K. Moore,
Business Representative

BARBERS 134

The regular March meeting will be held in THE SOUTHLAND BARBER SHOP, 24576 Hesperian Blvd., on Thursday night March 21, 1974 at 8 p.m. After a short business meeting we will have a semi-long hair cutting demonstration and refreshments.

NOTICE!!! All Union Shops will be closed on Tuesday February 19, the day after Washington's Birthday unless you have an amended agreement whereby your shop will be closed on Saturday, February 16, therefore being open on Tuesday, the 19th. Post a sign in your shop letting your customers know which day you will be closed.

Jack M. Reed
Secretary-treasurer

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

IMPORTANT — At our next regular union meeting on February 27, 1974 we will read and vote on a petition to raise our union dues.

Al Doyle,
Secretary-treasurer

CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m.

Allen L. Linder,
Recording Secretary.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis,
Recording Secretary

CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

Election of convention delegates will be held Feb. 19. The vote on whether or not to merge for a statewide agreement will be Feb. 23, polls open from 12 noon to 8 p.m.

CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,
Recording Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the **2nd** and **4th Thursdays ONLY**, from 8 a.m. to 8 p.m.

Delbert M. Bardwell,
Financial Secretary

DENTAL TECHNICIANS 99

The next regular meeting will be held on Friday, March 1, 8 p.m. at the Towne House, 8th & Market, San Francisco. Important actions to be taken include the nomination of Local Officers for the coming year and the election of an Election Committee to conduct the voting. This is a "MUST ATTEND MEETING" in accordance with the provisions of our Constitution and By-Laws of our local.

Leo Turner
Business Representative

GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meeting is held on the 2nd Friday of each month, 8 p.m.

R. L. Zampa,
Financial Secretary

MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Odus Howard
Financial Secretary

MOVING PICTURE OPERATORS 169

The local has moved to a new office. The address is 3760 Piedmont Ave., Oakland, Ca. 94611; new telephone number: 654-2913.

J. Paul DeMoss
Recording Secretary

OAKLAND SCHOOL EMPLOYEES 257

The regular meeting of the Oakland Unified School Employees Union, AFSCME Local No. 257 will be held on Saturday March 9, at Franklin School, 915 Foothill Blvd., Oakland at 10:30 a.m. in the auditorium.

The Executive Board will meet at 8:30 a.m. in the teachers lunchroom.

The president is asking all members to attend this meeting as we have to elect two delegates to go to the International Convention.

A. Marty Martinez
Executive Secretary

PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater
Business Representative

PAINTMAKERS 1975

The next regular membership meeting of Paintmakers Local Union 1975 will be held at 8 p.m. on Tuesday, February 19, at the Labor Temple, 2315 Valdez St., Oakland, in Hall C on the first floor.

Kenneth Reeves
Business manager

PLUMBERS & GAS FITTERS LOCAL 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held Wednesday, February 27, 1974 at 8 p.m. in Hall A, first floor of the Labor Temple Building.

ORDER OF BUSINESS

1. There will be the regular order of business.

Please make every effort to attend this meeting as union meetings are a very important part of union membership.

George A. Hess, business Manager & Financial Secretary-Treasurer

SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,
Business Manager

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court. Concord.

Doyle Williams,
Business Manager

$30 million in vacation pay for carpenters

Over $30 million in vacation benefits were distributed to about 40 thousand Northern California carpenters on January 31, as the result of collective bargaining between the union and employers.

Fund administrator C. Bruce Sutherland said the distribution included the accrual of 75 cents per hour worked, plus 5 per cent interest on the amount of contributions each carpenter earned in the accrual year.

Sutherland noted that more than $217 million has been paid out to carpenters since the vacation program started in 1957 — an obvious boost to the economy of the area. Any carpenter who has not yet received a check may assume that the Fund office does not have his correct address and should immediately write the Fund office to provide that information.

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California

Estella Stephens,
Recording Secretary

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen,
Business Manager

NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California until Tuesday, the 19th day of February, 1974 at 2:00 P.M. at which time bids will be opened in Purchasing Department for:

Schedule No. 909 — Paints, Oils, Varnishes & Painting Supplies

Schedule No. 909 shall be accompanied by cashier's check or a check certified to without qualification in the amount of One Hundred Dollars ($100.00).

Schedule No. 917 — Plumbing Supplies

Schedule No. 917 shall be accompanied by cashier's check or a check certified to without qualification in the amount of One Hundred Dollars ($100.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing & Supply, 900 High Street, Oakland, California 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

ALDEN W. BADAL
Acting Secretary of the Board of Education of the City of Oakland, California
(2/1/74 - 2/15/74)

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Meany hits Nixon tax ducking

President Nixon's avoidance of federal taxes is the strongest, sharpest, most shocking evidence of the need for tax justice legislation, AFL-CIO President George Meany declared.

Meany warned that it would be disastrous to a system that depends on the honesty and integrity of taxpayers if the American people were to follow their President's example of avoiding or evading taxes.

"This must not be the lesson of President Nixon's tax returns," he declared. "The lesson must be the need for tax justice."

Meany included in his letter an AFL-CIO analysis of the tax avoidance devices used by Nixon. It noted that Nixon's 1970 income tax payment of $792.81 "was the same as that of a worker with three dependents who earned $8,250 that year."

His 1971 payment of $878.03 was equal to that year's tax of a working family earning $9,250.

The President's effective tax rate over the four years came to only 7 per cent of his total income for tax purposes of $1,122,264.

The analysis noted that the effective tax rate for a family of four earning $10,000 a year is 9 per cent.

During his first four and one-half years in office, the report shows, President Nixon's reported net worth more than tripled. And one big reason was the $249,000 "tax saving" he achieved by donating his pre-presidential papers to the National Archives.

An important issue in determining the legality of Nixon's claim of the donation of some of his papers as a $576,000 "charitable" contribution is whether the gift was legally made before July 25, 1969, the date Congress had set for abolishing that loophole.

The AFL-CIO report also explores many other questions. Among them, it asks whether the President can claim to be a California resident for the purpose of avoiding paying capital gains tax on the $142,912 profit he made on the 1969 sale of his New York apartment — and a resident of the District of Columbia for the purpose of avoiding payment of California state income taxes.



No shortage here

East Bay Labor Journal

FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

48th Year, Number 4 — February 15, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612 — Phone 465-1600

Nixon credibility record

For most of the five years tht the Nixon Administration has been in office, the American people have suspected they were not being told the truth about the economy.

No matter how gloomy the economic news, the President and his appointed spokesmen greeted it with enthusiasm, saying one thing one day and the opposite the next.

For example, the Administration chronologically told the country that it was "on the road to recovery," had a "year of progress," "defeated" inflation, was seeing the inflation rate " "beginning to recede," making "real progress," with "the worst . . . behind us," making "very good progress," and just plain "progress" but still needed a wage-price freeze to "break the back" of inflation.

The Administration has found "early evidence," "most solid evidence," a "cumulative indication," "impressive evidence," "most visible evidence," "encouraging signs" and "strong evidence" that the "wave of inflation" was "receding" and the country was making "tangible pocketbook progress" to get the "wave of inflation" once again to recede, with inflationary psychology "on the ebb."

Administration spokesmen have had the "instinct . . . we have seen the worst" and said definitely "the worst of the economic fever" has passed. In both April 1971 and October 1973 they said "the worst" was "behind us."

Despite soaring inflation, high unemployment and sagging purchasing power, the President and his spokesmen have characterized the Nixon five years as: "Good," "very good," "great," "banner" and the "best."

As one Washington observer put it: The Nixon Administration would report the sinking of the Titanic by saying: "The Titanic has stopped to take on ice.". . .

GEORGE MEANY, President
AFL-CIO

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Economic action sanctioned by Alameda County Central Labor Council

South county elections Mar. 5

(*Continued from page 1*)
was read to the Central Labor Council/COPE on Monday and was approved as part of the Executive Committee's action. The text follows:

Alameda County COPE, AFL-CIO (Committee on Political Education) at its regular meeting, Monday, February 11th voted to formally withdraw its endorsement of Leon Mezzetti and Frank Haggarty.

The action followed a recommendation by the Executive Committee. Richard K. Groulx, Executive Secretary Treasurer stated that the withdrawal became necessary when it was discovered that the Associated Home Builders had selected the two candidates and maneuvered the endorsement of those candidates through labor groups including COPE.

"Then," he said, "they created a front group called 'Concerned Citizens' and attempted to create yet another front involving some of our affiliated unions."

"As the official representative of the AFL-CIO in Alameda County, the Committee on Political Education cannot remain silent about the disguised expenditure of builder's money and the attempt to cover builders' political activity, because it would amount to misleading the citizens of Fremont.

"We had no alternative but to withdraw the endorsement of Haggarty and Mezzetti.

"Therefore, the only candidate endorsed by the official AFL-CIO political arm is Lynn Huckaby," Groulx stated.

(Information on all candidates endorsed by both councils will appear in the March 1 issue of the East Bay Labor Journal.)

Berkeley school talks off

(*Continued from page 1*)
Punctuated by a union demonstration outside the Board of Education meeting, negotiations resumed last week, only to be halted by the withdrawal of the CTA from its five seats on the CEC, a council which was set up to represent teachers under the Winton Act. The BFT has four seats.

Although similar associations have cooperated with the union and have actually merged with it in some places in the country, leaders of the state CTA and its Berkeley chapter are "extremely and irrationally anti-union," Ms. Bodenhausen said.

At the same time the Berkeley Federation has been unusually successful in organizing teachers into the AFL-CIO, leaders of the Central Labor Council noted as the CLC granted strike sanction to the BFT, to be released at the discretion of the CLC secretary.

Cal. COPE

(*Continued from page 1*)
endorsement for Congress and the State Assembly and State Senate can only be recommended by the various central labor bodies and district COPE.

Resolutions must be submitted to the Executive Council, in triplicate, by March 27.

To be represented at the convention, organizations must be in good standing with per capita tax paid in full up to December 31, 1973.

Convention headquarters will be at the Towne House Hotel at Eighth and Market Streets in San Francisco.

Union Oil Co.

1 Calif. Bldg.
1st Calif.

Tom Lundy
956-7600

Another turnout asked on Hayward zoning issue

(*Continued from page 1*)
information from the planning commission. Curry said it is "terribly important that we have another big turn-out." The Feb. 19 meeting will start at 8 p.m. in the Hayward City Hall on Foothill between MacArthur and Nimitz freeways. (Take the Foothill ramp from MacArthur, or the Jackson St. eastbound from Nimitz. Jackson becomes Foothill at Mission.)

In the January bulletin of Plumbers 444, Hess listed several major areas where "no growth" pressure has held up development, seriously affecting the employment situation. Among them:

- A court fight holds up the building of several hundred Mountain Village homes in Oakland, despite approval by the city council.
- An ordinance was passed by the City of Alameda last year to prohibit building of apartments and townhouses throughout the city, except as already zoned.
- Development of 9,000 units was approved by the city of Pleasanton and the county, which controls Dublin, but because that is a "critical air basin," no federal funding is available for the necessary sewage treatment plant.
- Livermore has applied a two-year study classification to the only area where growth is possible. In Fremont, development of the 400-acre Patterson Ranch and the 200-acre Brown Ranch— about 3,300 homes altogether — are being held up by the city council for a two year study, and another 900 acres are temporarily under wraps because of anti-development pressure.

"These are just a few examples of the work lost to the building trades since the green panthers declared war on growth," Hess said.

CENTRAL REALTY SERVICE
658-2177
6436 TELEGRAPH OAKLAND

VOTE NO — VOTE NO — VOTE NO — VOTE NO — VOTE NO

CARPENTERS

FEBRUARY 26, 1974, you will vote on a Merger for a Statewide Agreement with the Eleven Southern Counties and San Diego County.

Will your WAGES be *held back* until Southern California wages increase to Northern California's rates? (Over $1.00 per hour difference.)

Will there be a Referendum Vote on a Statewide Agreement if a Merger passes???!!!

Were you given a Referendum Vote on the Statewide Drywall Agreement? NO!!!

Will your *PENSION* and other hard-won BENEFITS be endangered if their is a Merger???

Don't put so much Power in the hands of a few.

VOTE NO on a Merger with the Eleven Southern Counties and San Diego County.

VOTE NO FEBRUARY 26, 1974

[*This advertisement was approved and paid for by Carpenters Local Union 642*]

VOTE NO — VOTE NO — VOTE NO — VOTE NO — VOTE NO